

## CHAMBER OF FINANCIAL AUDITORS IN BERLIN USES ZEUS® NOT ONLY FOR TIME & ATTENDANCE



In 2017, the Chamber of Financial Auditors in Berlin successfully implemented the ISGUS ZEUS® Time Management System. The organisation represents Financial Auditors and affirmed accountants in Germany. They act on their behalf embodying their interests and positions within in the public and political arenas and they are the central point of contact for their members.

"A modern and organised employer needs a modern time recording system", says Eva Wollburg, head of HR department. "The close link between our employees is very important to us and gains more importance with increasing skills shortages.

We regularly use various part-time patterns as well as the return from part time to full-time". Various time models exist for around 125 colleagues in the Berlin headquarters and a further six national offices in Berlin, Duesseldorf, Frankfurt, Hamburg, Munich and Stuttgart– flexitime included.

## Saves a lot of work and even more time

With the flexibile and "easy to use" ZEUS®, employees book contact-free with their badges at the clocking terminal either at the headquarters or branch offices.

The data is sent from the HR department to the payroll department. "I am really not tech-savvy, but if you understand the basic system of ZEUS®, the rest is very easy", says personal manager Henriette Vogel. This saves a lot of work and even more time for the Chamber with its' structures of departments, units and national headquarters, that can now be better used.

The Chamber of Financial Auditors was founded in 1961 by the federal government and entrusted with sovereign tasks and is not only interest representative of its approx. 21.000 members but also supervision, quality control and auditing agency.

The Chamber is subordinate to the legal supervision of the Federal Economics Ministry, which is in charge of the profession supervision and quality control of the busi



ness plan as well as approval of regulation fees – based on the exact data of the completed work. Which brings us back to ZEUS<sup>®</sup>.

The employees at the Chamber really appreciate the program, as it offers detailed calculation of working time and provides transparency. Henriette Vogel: "Particularly useful is, that ZEUS® was able to absorb our existing reports, for example: residual holiday entitlements. The system provides the reports individually per person, so no manual follow-up is required - as previous."

Alternatively, "planned absences", i.e. vacation, are available to employees within a department, consequently enabling them to make their own adjustments. Simultaneously the system generates a presence indication for two different reasons: reception personnel can forward incoming calls to a colleague and in a situation where building evacuation is necessary it shows if the building has been completely evacuated.

The project team is very satisfied with the ZEUS® software solution: Eva Wollburg, HR & accounting manager; Christian Danziger and Stephan Lehmann, ISGUS sales representatives; Dr. Jan

The ease of WebWorkflow adds to that: Whether it is a vacation absence request, business trip or bookings update – all it takes is an electronic request/approval to be made via a supervisor, representative and finally the HR department.

## **Unusual: Plant Data Collection**

Unusual for a federal corporation is the usage of ZEUS Plant Data Collection (PDC). Personnel consultant Dr. Jan Precht explains the reason for that: "It appertains to a cost centre accounting, the results of which we have to document individually for the Federal Economics Ministry." As an example he names the implementation of the accountancy exams.

In this case the labour costs must be considered, which happens via PDC bookings of the Chambers' employees. Furthermore, ISGUS has developed and individual interface which connects the T&A and payroll data and transfers this to the cost centre recording.

ZEUS® rises to the challenge, the more complex the requirements are. This is particularly evident as the system calculates monthly, the number of "food tickets" allocated by means of a specified criteria, based on a complex calculation relating to the amount of grant allocated per employee and is individually calculated.

## **Exemplary Service**

Eva Wollburg is not at all surprised that ZEUS® T&A won the tender of the Chamber of Financial Auditors. Apart from ease of use and performance: "ISGUS has considerable experience in the authorities' environment. Also the service provided serves as a model – well deserved, in accordance with our experience. "

Whilst we are mentioning compliments, Christian Danziger, ISGUS sales representative from Bavaria, and Stephan Lehmann, ISGUS sales representative for Berlin-Brandenburg can keep up: "The HR department of the chamber has drawn up their requirements specifications unambiguously and clearly function oriented, as you rarely experience. This made things much easier."

Precht, consultant HR & accounting (fltr)